

Tailor-Made Education Plans: Ethical Decision Making

Earn 15 CPD Points
from each program



PROCESS

The facilitator develops a specific education program.

Programs include:

- **Education plan**
- **workbook with short answer questions**
- **list of objectives & time frame**
- **face to face, telephone or Skype sessions**
- **further sessions may be required**
- **a report for the governing body**
- **A certificate of attendance for 15 CPD.**

OBJECTIVES

It is envisaged that this education plan will assist deepen your understanding and appreciation of the importance of ethics and ethical decision making in your profession. The objectives of each tailor made plan are specific to the training needs of the individual, however there are common objectives that are required to be met. Demonstrate an understanding of factors which influence the decisions health professionals make in their personal and professional roles

- ✓ Identify ways in which personal decisions/actions may affect/influence the professional role
- ✓ Identify how public's perception of the specific health profession may be affected by the decisions health professionals take in their personal and professional life
- ✓ Demonstrate an understanding of the importance of health professionals maintaining strong ethical, legal and moral positions in their personal and professional life
- ✓ Identify strategies that the health professional can continue to implement to assist guide their ethical and professional practice
- ✓ Demonstrate an understanding of actions as they relate to and with professional Code of Ethics and Professional Standards that guide the specific health professional practice in Australia

Facilitator: **Dr Wendy H McIntosh PhD** (RGN, Grad. Dip. MH., MN, Group Leadership Cert, Cert IV Workplace Assessment & Training). Dr McIntosh has delivered workshops on boundaries at state, national and international conferences and has two papers published on the theme. With an extensive history of working in mental health (clinical, research & education), Wendy conducts regular individual and group supervision and is past President of the Australian, Aotearoa New Zealand Psychodrama Association, Qld Region.



Davaar Consultancy Training and Development Pty. Ltd

Professional Boundaries: Your Safety, Our Business

Tailor Made Health Professionals Education Plans: Ethical Decision Making

Dear Health Professional,

Thank you for your interest in Davaar education and tailor-made plans in relation to an AHPRA undertaking. See our website for more information about Tailor made plans: davaar.com.au

It is envisaged that this education plan will assist deepen your understanding and appreciation of the importance of ethics and ethical decision making in your profession.

Objectives

Each tailor-made plan has objectives specific to the training needs of the individual, however these are common objectives that are required to be met. These are also the objectives for our two day workshops on Professional Boundaries:

- ✓ Demonstrate an understanding of factors which influence the decisions health professionals make in their personal and professional roles
- ✓ Identify ways in which personal decisions/actions may affect/influence the professional role
- ✓ Identify how public's perception of the specific health profession may be affected by the decisions health professionals take in their personal and professional life
- ✓ Demonstrate an understanding of the importance of health professionals maintaining strong ethical, legal and moral positions in their personal and professional life
- ✓ Identify strategies that the health professional can continue to implement to assist guide their ethical and professional practice
- ✓ Demonstrate an understanding of actions as they relate to and with professional Code of Ethics and Professional Standards that guide the specific health professional practice in Australia

Through feedback and suggestions of clinicians who have experienced ethical dilemmas in their personal and professional experiences, the plan - which includes a workbook and face to face sessions - invites participants to reflect on their practice, practice of colleagues and culture dynamics which assist or challenge ethical decision making.

The specific plan becomes a signed and dated agreement between Dr McIntosh (on behalf of Davaar Consultancy) and the individual. It is the responsibility of the individual to send the original signed plan to AHPRA for approval.

Process for each tailor-made plan is as follows:

- an initial interview between Dr McIntosh and the individual, following which a specific education program is developed. The initial interview takes approx.1.5 hours
- the plan usually consists of at least one written component (workbook consisting of short answer questions and scenarios, sometimes a reflective essay)
- and education plan consisting of objectives, how those objectives will be met, time frame (identified during initial interview)
- minimum of 3 face to face, telephone or Skype sessions, dependent upon the reasons for the undertaking
- upon successful completion of the program, a report is generated to AHPRA as well a copy for the individual
- a certificate of attendance for 15 CPD is generated upon successful completion and receipt of full payment

Facilitator: Dr Wendy H McIntosh PhD (RGN, Grad. Dip. MH., MN, Group Leadership Cert, Cert IV Workplace Assessment & Training). Wendy has delivered workshops on boundaries at state, national and international conferences and has two papers published on the theme. With an extensive history of working in mental health (clinical, research & education), Wendy conducts regular individual and group supervision and is currently President of the Australian, Aotearoa New Zealand Psychodrama Association, Qld Region.

Cost of plan including resources, contact time (x 3 sessions), development of plan and report, is \$1,100.00. If further sessions are required these will be discussed at the end of the initial session and each extra session will be \$110.00 per session. **NB. Cancellation of appointments with less than 24 hours notice will incur the full hourly fee.**

There are two venues where Dr McIntosh meets with individuals at Moreno Collegium, 45 Clarence Street, Coorparoo

If full payment is made on receipt of invoice, the fee is \$990.00 (saving \$110.00).

If you wish to pay by instalments then the full fee of \$1,110.00 is required and installment plan to be discussed between yourself and Dr McIntosh. Report will be submitted to AHPRA on completion, and after receipt of full payment.

To discuss a program or If you have any questions or require clarification please contact the author, Dr Wendy McIntosh at wendy@davaar.com.au.

I look forward to hearing from you,

Sincerely,

Wendy McIntosh

Dr Wendy H McIntosh PhD

Please note: This document explains the process and potential costs of an undertaking with Davaar Consultancy. In each instance, a specific education plan is developed to be forwarded to regulatory boards for approval. Read this document for details of developing a plan for approval.